## **SEACE 2024: CONFERENCE REPORT**

Conference	The 4 <sup>th</sup> Southeast Asian Conference on Education (Chiang Mai,
	Thailand)
Date	15-19 February 2024
Presentation	Co-presenter
Topic	Navigating a path of uncertainty: Profiling novice teachers as adaptive
	leaders
Authors/Presenters	Palmer, J.M., & De Klerk, E.D.



Prof. J.M. Palmer (Central University of Technology (CUT))





Prof. E.D. De Klerk (North-West University, Mahikeng Campus)

In exploring the realities of novice teachers in one province of South Africa, this paper conceptualizes adaptive leadership profiles according to the novice teachers' portrayal of their adaptive leadership ability in uncertain and challenging times. As such, this paper offers uniquely developed adaptive leadership profiles (Palmer & de Klerk) to assist novice teachers in associating themselves with the kind of adaptive leaders they are whilst they can use a different profile to advance their adaptive leadership ability.



Prof. Nawarat (Chiang Mai University), Prof. De Klerk (NWU) & Prof. Palmer (CUT)

- > The paper is in its final draft and will be submitted to a DHET-accredited journal, early in March 2024.
- ➤ UNICEF representative: "Insightful and I hope you will train novice teachers regarding this".
- Prof. Nawarat (Chiang Mai University): "We should sign an MoU with your universities so that we can use these adaptive leadership profiles to train our novice teachers in Thailand".